Regulatory Affairs Specialist - Northern Europe

Are you an experienced Regulatory Affairs professional with a passion for biological crop protection and sustainable agriculture? Do you enjoy navigating complex regulatory landscapes while collaborating with international stakeholders? Then this opportunity as Regional Regulatory Affairs Specialist Northern Europe at Koppert could be your next career step.

Regulatory Affairs Specialist – Northern Europe

Full-Time, 40 hours per week, Berkel en Rodenrijs (near Rotterdam)

This role follows a hybrid working model.

What will you do as Regulatory Affairs Specialist?

As a Regulatory Affairs Specialist, you are responsible for securing and maintaining market access for Koppert's biological solutions across Northern Europe. You combine regulatory expertise with portfolio ownership and act as the connecting link between country teams, commercial stakeholders and Global Regulatory Affairs.

You will develop regulatory strategies, manage product registrations and provide expert advice to support business growth and ensure compliance with regulatory requirements.

Your responsibilities include:

- Managing an assigned part of the Northern European product portfolio, including new registrations, renewals, extensions and maintenance activities
- Developing practical regulatory strategies that support business objectives and market access
- Preparing, coordinating, reviewing and submitting regulatory dossiers, applications and responses to competent authorities
- Acting as the primary regulatory contact for country organisations across Northern Europe
- Managing regulatory timelines, registration commitments, data requirements and portfolio risks
- Providing regulatory guidance on product positioning, claims, conditions of use and market access opportunities
- Working closely with Product Management, Market Development, Product Pipeline, R&D and Commercial teams
- Supporting launch planning and early-stage project assessments from a regulatory perspective
- Ensuring labels, Safety Data Sheets and product information remain compliant with national regulatory requirements
- Building and maintaining relationships with competent authorities, consultants and industry associations
- Monitoring changes in European and national legislation and translating them into clear actions and recommendations
- Representing Koppert in industry forums and contributing to discussions that support the future of biological solutions
- Identifying opportunities to improve regulatory processes, documentation and ways of working

A typical day as Regulatory Affairs Specialist

Your day may start with a question from a country team regarding an authorised product use or an upcoming product launch. You assess the regulatory implications, advise stakeholders and determine the best way forward.

Later in the day, you may review a registration dossier, coordinate input from technical

experts, respond to authority questions or meet with Product Management to discuss regulatory risks and opportunities for new products. Throughout the day, you work closely with colleagues across multiple countries while ensuring projects remain on track and compliant with regulatory requirements.

What does the department/team look like?

You will be part of Koppert's Global Regulatory Affairs team and work closely with regulatory specialists covering different (scientific) disciplines, products and regions. For Northern Europe, you act as the bridge between Global Regulatory Affairs and local country organisations. You will collaborate with stakeholders including:

- Country Regulatory Specialists
- Regional and Country Management
- Global and Regional Product Management
- Market Development teams
- Product Pipeline teams
- Research & Development (R&D)
- Project Management teams

The team combines scientific expertise with a pragmatic and collaborative mindset. You will have a high degree of ownership over your portfolio while benefiting from the support and knowledge of colleagues across the global organisation.

Who are you?

To be successful as a Regulatory Affairs Specialist, you bring:

- A Master's degree or equivalent in Biology, Microbiology, Biochemistry, Agriculture, Environmental Sciences, Regulatory Science or another relevant life-science discipline
- At least 3 years of experience in Regulatory Affairs or a related field
- Experience with plant protection products, biological solutions, regulatory authorities or regulatory consultancy
- Experience preparing, coordinating or reviewing regulatory submissions and authority responses
- Strong analytical skills and the ability to interpret complex regulatory information
- Excellent written and verbal communication skills in English
- Dutch or another Northern European language is considered an advantage
- A structured, proactive way of working and strong organisational skills
- The ability to manage multiple priorities while maintaining attention to detail
- Willingness to travel within Northern Europe when required

Desired Skills

- Knowledge of Regulation (EC) No 1107/2009 and related biological registration requirements
- Experience with biological crop protection products, microorganisms, semiochemicals, natural substances, macro-organisms, biostimulants or similar biological solutions
- Experience with mutual recognition procedures, zonal applications, renewals and product lifecycle management
- Experience working in cross-functional project teams
- The ability to translate regulatory requirements into practical business decisions
- An existing network within regulatory authorities, industry associations or the biological crop protection industry is considered a strong advantage

What can you expect from us?

You will receive:

- A competitive salary between € 5.094,56 and € 6.792,74 appropriate to your knowledge and experience, together with an annual variable bonus scheme based on company and personal performance.
- 28 days of annual leave, consisting of 25 vacation days and 3 additional leave days, with

the option to purchase up to 10 extra days based on a 40-hour working week.
•Flexible working hours and the possibility of working remotely for up to 4 days per week, based on a 40-hour working week.
•An excellent pension scheme, with Koppert covering 70% of the contributions.
•The option to participate in a bicycle plan and receive a discount on a gym membership.
•Development opportunities through the Koppert Academy, professional training and attendance at relevant conferences and industry meetings.
•A varied international role in which your expertise directly supports sustainable biological solutions and the growth of Koppert's Northern European business.

Why Koppert?

At Koppert, we aim to contribute to better health for people and the planet. That's why we work with nature to make agriculture healthier, safer, and more productive. We use natural enemies to combat pests, bumblebees for pollination, and microorganisms and biostimulants that support, protect, and strengthen crops.

Farmers worldwide use our products and knowledge to restore the natural balance in their crops. Our holistic approach is what sets us apart, improving plant health both above and below ground. All our solutions support one goal: 100% sustainable agriculture.

We are a family business, and therefore we respect, value, and care for each other. As a family, we are united by our values and a strong belief in biological solutions and sustainable cultivation practices.

Excited?

Then apply quickly via the button at the bottom of this vacancy and submit your CV and motivation letter. For more information about this job, you can contact Jennifer van der Weel (Recruitment Business Partner) at recruitment@koppert.nl.